



DCBA Policy Positions Volume 1
January 26, 2025

The following reflects positions that the DCBA has taken to date on a select number of bills.

HB25-1001 Enforcement Wage Hour Laws

Oppose

Concerns the enforcement of wage and hour laws. Amends the definition of "employer" for purpose of regulation. Prohibits an employer from making a payroll deduction below applicable minimum wage. The bill strengthens penalties for wage violations, increases the wage claim threshold over time, enhances worker protections and introduces administrative measures to increase compliance.

HB25-1053 Landowner Immunity for Emergency Access to Property

Support

Provides immunity from civil liability for landowners which allows them to access their property for entry and exit in connection with an emergency. Damage or injury related to gross negligence or willful misconduct is excluded from immunity.

SB25-005 Worker Protection Collective Bargaining

Oppose

Eliminates the requirement for a second election to negotiate a union security agreement clause in the collective bargaining process.

SB25-022 Applying Artificial Intelligence to Fight Wildfire

Support

Concerns the application of artificial intelligence to predict, prevent or assist in fighting wildfires. The bill requires an appropriation of \$7,500,000 to the Division of Fire Prevention and Control for FY 2024-25 with unused funds to be used in FY 2025-26, in order to study the applications of artificial intelligence in this context.



Mary Marchun, The Capstone Group, LLC
mmarchun@capstonegroupllc.com
303.594.8198

Douglas County Business Alliance has been established to promote a unified effort of certain Chambers of Commerce and Economic Development Councils to lead and influence state and federal policy, legislation, and regulation to create and/or enhance a positive business climate for the business community of Douglas County